



Vol. 5, Issue 10

Published in the interest of the 704th Military Intelligence Brigade

April 2002

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photo by Spc. Brian Murphy

Maj. Dave Causey, chaplain, 704th MI Brigade, speaks with local soldiers during the Brigade Newcomer's Brief.

New chaplain, same mission

BY SPC. BRIAN MURPHY
Editor, *The Voice*

Although Maj. Dave Causey, brigade chaplain, 704th Military Intelligence Brigade, hasn't been here very long, it's hard to imagine there aren't many people here who don't know who he is yet. Because of his proactive approach to his job, Causey is seemingly *everywhere*.

Shortly after his arrival, Causey took 23 soldiers and family members on a skiing trip to Liberty Mountain Resort.

When he's not taking soldiers away on mini-vacations, it is not unusual to see Causey arrive just prior to unit formations with little bags of goodies. He's more than happy to hand out the candies, and asks only that the soldiers take a minute to read the material that is also in the baggy.

Another way Causey attempts to reach local soldiers is via email. On a regular basis, he sends out messages simply titled "Thought for the Day."

All of this, Causey explains, is part of his plan to reach as many soldiers as

possible.

"Someone once described the chaplaincy as bringing God to soldiers and bringing soldiers to God," he said. "Few soldiers have time during the work day to come to the chaplain with their problems. My job will only be effective if I go where they are. Here, that can be a problem. But with some creativity and a grasp of the training schedule, I can reach the soldiers."

To better understand Causey, and where he is coming from, people need to know how he became a chaplain.

"I truly felt God wanted me to become a minister while I was still a teenager," Causey said. "I didn't know the specifics at that time, as to where and how God wanted me to serve Him, but I recall having a tremendous awareness of God's presence and a strong sense of urgency that the gospel ministry was God's plan for my life. I would also add that I simply want to help and benefit others and I find that being a chaplain affords me opportunities to do good for others."

According to Causey, his duties in-

volve more than just showing up for Sunday services.

"As a religious leader," Causey said, "I am responsible for developing and implementing the Commander's Master Religious Program, also known as the CMRP. This encompasses all religious support (pastoral care, conducting worship, providing religious rites and sacraments) to the soldiers, families and Department of Defense civilians of the unit, the 704th MI Brigade in my case.

One of the biggest questions Causey and other chaplains face is "why have chaplains?"

"Throughout our military's history our military leaders have testified again and again of the importance of religious faith in the soldier's life," Causey said.

"I would also say this: sometimes the only non-threatening, the only source of compassion, and the only advocate a soldier might find - when he has broken the rules - is the chaplain. A soldier can always turn to the chaplain and pour out his heart and soul without fear of rejection, ridicule or reprisal," Causey said.

Reenlistment: a family affair

BY SGT. 1ST CLASS WILLENE ORR
Brigade Reenlistment

The military experience, no doubt, can be a challenging one for many soldiers. But it is an even greater challenge when soldiers serve as dual military with children. One such couple in the 704th Military Intelligence Brigade serves fits that description. They are Staff Sgt. Eric J. Manthei, Headquarters and Headquarters Company, 704th MI Brigade, and Staff Sgt. Shannon M. Manthei, Company B, 741st MI Battalion. The couple reenlisted Dec. 21 in the company of comrades, family and a host of friends. Chief Warrant Officer 2 Nedra D. Stokes, Headquarters, Intelligence and Security Command, administered the Oath of Reenlistment. Below are Manthei's own words in "His" Story.

"When I enlisted in the Army in 1990, I had no intentions of staying in any longer than the four years I enlisted for. Well, 12 years, five reenlistments and one extension later, I am proud to say my original plans have changed. The Army life is not for everybody, but over the last 12 years it has become my way of life, in more ways than one. While soldiers serve in the Army, they meet life long friends which change their lives forever. I was fortunate enough to find one of those friends and even more fortunate when she agreed to marry me. I offer a special thanks to my wife, Shannon, for sticking with me through the good and bad times.

On Dec. 21, I reenlisted for my fifth and final time in the Army. That last reenlistment was my final chance to reenlist at the same time as my wife did. Not because she got a huge bonus, but because my whole family could be there to wit-



Staff Sgt. Eric Manthei shakes hands with Chief Warrant Officer 2 Nedra D. Stokes after his final reenlistment.

courtesy photo

ness the event. It can be a scary thing when your reenlistment contract says 'INDEFINITE.' But it makes it a lot easier to swallow when you have your family at your side to support your decisions and choices. It also helps to have an outstanding officer to administer the Oath like Chief Warrant Officer 2 Stokes. We thank her for taking time from her busy schedule to make our reenlistment a memorable occasion.

In my Army career I have seen many soldiers leave the Army for the wrong reasons. Don't be one of those soldiers. Whether you are

ETSing or reenlisting, it is a major decision. Don't take that decision lightly. The United States is going through some turbulent times right now, and can use as many highly trained soldiers as possible."

Special thanks to the Manthei Team for making the commitment to stay Army and continue to serve in the challenging field of Military Intelligence. We are confident they will continue to make a significant impact as they lead our soldiers to be the premier fighting force that will transform the greatest Army on the face of the globe – the U.S. Army. Thanks for "Keeping Our Soldiers

in BOOTZ!" and remember, retention is everyone's business!

If you have a special article pertaining to a reenlistment, please forward to:

OrrW@meade-704.army.mil. For more information on retention, please contact your career counselors listed below:

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704th MI Brigade Mission

The 704th Military Intelligence Brigade conducts continuous full-spectrum signals intelligence, computer network and information security operations directly, and through NSA to satisfy National Joint, Combined and Army information superiority requirements.

Focus

To ensure mission accomplishment in an ethical environment while providing opportunities for individual professional growth and satisfaction, we must have:

- Competent and caring leaders,
- Well trained and fit soldiers,
- Efficient, effective unit operations,
- Unit cohesion and pride,
- Planned, orderly growth and change.

'Birds of Prey' BOSS program takes off

BY SGT JODY NEASBITT
743RD MI BATTALION

The excitement of the Birds of Prey 743rd Military Intelligence Battalion Better Opportunity for Single Soldiers program is finally taking flight here at Buckley Air Force Base.

The BOSS program is slowly on pace to establish itself as a powerful program within our joint service community. In the past two months alone our program has made huge strides in setting a strong foundation not only for the present but also for the future single soldiers of tomorrow.

We have recently established a very important and informative channel between the Fort Carson BOSS program and our program here at Buckley AFB.

This line of communication has been instrumental in our program really taking flight. The knowledge and skills that Fort Carson has given us has played a vital role in our success.

Through our talks with Sgt. Dan Vargas, Fort Carson BOSS president, we have recently discovered that our program can be completely independent from Fort Carson.

Since our inception, Fort Carson has overseen our financial status. For every activity that we wish to partake in, we must first drive to Fort Carson to acquire funds from our account.

But thanks to Vargas' help, our funds will soon be readily available to us here at Buckley AFB in our own account. Vargas has driven up to Denver to meet with our BOSS council to include myself as the battalion BOSS president; the vice president, Sgt. George Harris, training noncommissioned officer, Company B; the secretary, Spc. Steve Gomes, a performance operator from Company B; and the two company representatives, Spc. Teron Coleman, communications



courtesy photos

Pvt. Isaiah Berg, Pfc. Nicholas Altland, Spc. Ryan Manninen, and Pvt. 2 Clement Piggott enjoy a night of bowling at Fat City.

center specialist, from Headquarters and Operations Company and Sgt. George Harris, company training NCO, from Company B.

The Fort Carson BOSS program has also invited our single soldiers to join them in some of their upcoming events such as an upcoming cruise trip to Cozumel, Mexico that will take place in late August 2002.

The primary objective of the 743rd MI Battalion BOSS program is to improve the overall quality of the single soldiers' lives while here at Buckley AFB. Although Buckley is located in

Denver, it is a newly designated active duty Air Force Base; it was previously an Air National Guard base with little to no soldier support facilities.

The BOSS program deals primarily with things that can directly or indirectly influence morale, living environment, or personal growth and development of single soldiers. Some issues addressed by the 743rd MI Battalion BOSS council include dining facilities, education, fitness centers, and barracks issues.

BOSS is also working to improve the recreation and leisure options available to single soldiers assigned here at Buckley

AFB. We are encouraging the single soldiers to get out of the barracks and enjoy the surrounding area and the company of their fellow soldiers. We recently sponsored two pizza parties as well as a bowling trip to Fat City March 2. Fat City is a local bowling alley that is also equipped with an arcade and laser tag games. We had a great turnout for the bowling trip with twenty-two single soldiers attending. We spent the night bowling, playing video games and hanging out. According to the feedback from those in attendance, the trip was a great success.

Our BOSS program is also planning several community service projects as a way for our single soldiers to participate in community programs or projects that make a difference in the lives of others, the community, and ultimately, themselves.

The 743rd MI Battalion BOSS program is currently planning participation in the Big Brother/Big Sister program, Habitat for Humanity, volunteering at local children's hospitals, or volunteering to read at area grade schools.

With the help of Fort Carson and the support of our command and single soldiers the 743rd MI Battalion BOSS program has created an excitement in the air that can be felt by everyone. The foundation has been set for a great and powerful program here at Buckley Air Force Base.

The future of our program has a wonderful outlook and is only going to get better with time. Like true Birds of Prey, we will soar to new heights.



Sgt. Francisco Rodarte pumps his fists in celebration after rolling his first strike of the night during the BOSS bowling trip.

Healthy choices mean longer lives

BY KELLI M. METZGER
Army War College

We have probably all heard the statement, "Don't put off until tomorrow what you can do today," and this is especially true concerning healthy lifestyle behaviors.

March is National Nutrition Month and this year's theme is "Start Today for a Healthy Tomorrow." During this month, the American Dietetic Association encourages everyone to include healthful eating and physical activity in their daily routines.

Some people put off making healthy choices because they feel they have too many changes to make or they have such drastic changes to make, they fear they will have difficulty sticking with them for a few weeks, let alone months or years.

You can, however, make changes to follow for a lifetime by following some of the simple principles developed by the Dietary Guidelines Alliance.

Be Realistic. Make changes over time in what you eat and how much activity you do.

To reach the goal of eating five or more fruits and vegetables per day, start by topping your

favorite cereal with raisins, strawberries or sliced bananas.

To cut calories and fat when cooking, use a cooking spray instead of oil or butter.

Begin your walking program with a couple blocks per day.

Be Adventurous. Expand your tastes to enjoy a variety of food in order to get the 40-plus nutrients needed for good health.

Tired of spaghetti? Experiment with some of the 350 varieties of pasta.

Try creative low-fat snacks such as fruit kabobs with low-fat yogurt or air-popped popcorn seasoned with herbs.

Invite friends over for a United Nations potluck with every one bringing a dish from a different country.

Be Flexible. Balance what you eat and the activity you do over several days.

Eat a lighter breakfast and lunch to plan for "pizza with the works" at dinner.

After a super-sized burger combo for lunch, try veggie stir-fry or soup and salad for dinner.

Or, to keep fast food meals to a lower level of fat and calories, choose small fries or a small milk shake.

Be Sensible. Enjoy all foods, just do not overdo it.

To help control portions at mealtime, place food on a smaller plate than usual. Use the Food Guide Pyramid as an outline for good eating habits.

To eat less, enjoy more and avoid feeling stuffed, savor foods slowly.

Enjoy your steak twice as much. Eat half in the restaurant and take the rest home to enjoy the next day.

Be Active. Walk the dog, do not just watch the dog walk.

You do not need expensive equipment or health club memberships to exercise — get moving whenever and wherever you can.

Get up to change the channel.

Take the stairs rather than the elevator.

Ask a friend or family member to join you in regular walks, bike rides or other activities.

As you think about eating and exercise habits you want to change, remember to be realistic and just make a change or two at a time, and be patient because new habits take time to develop.

The tips provided above are a good place to start, but some people may require more structured guidelines. For more assistance, schedule an appointment with a dietitian.

Drunk-driving arrests increase on post

BY SGT. DENNY COX
SoundOFF!

The men and women of the Fort Meade Provost Marshal Office (PMO) and Military Police (MP) Company work 24-hours-a-day, seven-days-a-week to ensure the safety and security of the personnel and property assigned to the installation. This article is the second in a series about common calls they respond to and the impact of those calls on the community.

In the last six days, MPs have responded to four alcohol-related traffic offenses on the installation.

Drivers in each case have been charged with either driving while intoxicated (DWI) or driving under the influence (DUI), according to Staff Sgt. Mark Bunch, assistant operations noncommissioned officer with the PMO here.

"Our patrols can't pull someone over without probable cause. Each of the offenders was stopped for other offenses or identified while attempting to clear the gates," he said.

If access control guards or road patrols smell alcohol or see evidence of alcoholic consumption in a vehicle after approaching a stopped driver, the original offense becomes

secondary to the possible DUI/DWI violation.

Drivers are asked to leave their vehicles and perform a series of tests to determine possible impairment.

"We certified eight more of our soldiers to conduct field sobriety tests within the last two weeks," said Bunch.

If the field tests confirm an officer's suspicions, the suspect is brought to the PMO for further processing and confirmation.

"The patrols bring the drivers back to the station, we read them their rights and perform a blood alcohol content (BAC) test," he said.

All of the MPs who conduct the BAC tests have been certified by the Maryland State Police.

A BAC of .05 to .07 is grounds for charging the suspect with DWI. Drivers with a BAC of .08 and higher are charged with DUI, according to Bunch.

Drivers whose BAC is less than .04 are usually released to their units without being formally charged, while those who test higher face both state and military punishment.

"Drivers charged with DUI/DWI are tried in the federal magistrate court here.

"They face suspension or revoca-

tion of their drivers licenses, stiff fines or possible jail time," said Bunch.

The severity of court sentences depends on past offenses and whether or not anyone was injured in the incident.

The suspects' unit commanders are also notified for possible punishment under the articles of the Uniform Code of Military Justice (UCMJ).

"Drunk driving can effectively end a service member's military career.

"Convicted offenders may lose their security clearances or have their driving privileges revoked on post," said Bunch.

Commanders may also reduce a service member in grade, order confinement or take money from an offender's pay.

Article 111 of the UCMJ deals with drunk driving. It states that "any person subject to this chapter who operates or physically controls any vehicle, aircraft or vessel while drunk shall be punished as a court-martial may direct."

If the person is considered to be on duty at the time of the offense, Article 112, Drunk on Duty, also applies.

The four offenses which took place over the St. Patrick's Day weekend

are not an accurate indicator of the number of DUI/DWI offenses handled by the MPs, according to Bunch.

"Our statistics show that there were only 39 incidences of DUI or DWI on the installation during 2001.

"Twenty-three of those offenses happened between Sept. 1 and Dec. 31 mostly because of the increased MP presence at the gates and more patrols around the installation after Sept. 11," he said.

Of the 39 violations last year, 14 involved active service members, 22 were civilian offenders (including retirees) and three were family members.

The oldest person charged was 86 years old, and the youngest was 18.

"There are no real categories of people who are especially at risk for DUI/DWI viola-

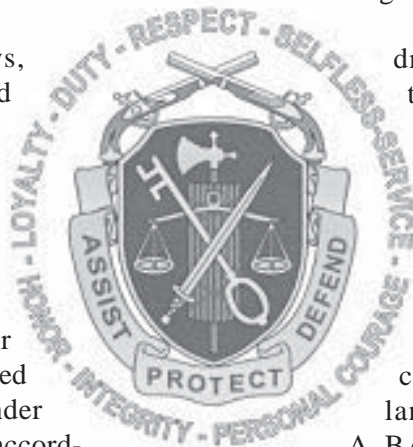
tions. It affects all demographic groups," said Bunch.

The Army has programs in place to help members of the community with drug and alcohol problems. The Army Substance Abuse Program (ASAP) offers education and counseling for those in need.

ASAP can be contacted at 677-8544.

"There are no real categories of people who are especially at risk for DUI/DWI violations. It affects all demographic groups,"

**- Staff Sgt. Mark Bunch
assistant operations NCO
Provost Marshal Office**





photos by Spc. Brian Murphy

Pfc. Grant Debruyn, of Company C, 741st MI Battalion using his Battle Dress Uniform jacket as a flotation device during drown-proofing at the Gaffney Gym pool Mar. 15.

Cobras conduct drown-proofing

BY **SPC. BRIAN MURPHY**
Editor, The Voice

More than 60 soldiers from Company C, 741st Military Intelligence Battalion participated in annual drown-proofing training at the Gaffney Gym pool March 15.

Drown proofing, also known as water survival, is based on the natural buoyancy of the human body when the lungs are filled with air.

The training is intended to keep anyone alive in the water indefinitely, even a non-swimmer who is fully clothed, according to Staff Sgt. Jon Craig, instructor for the training.

According to Capt. Kenneth T. Redman, commander, Company C, the drown-proofing training consisted of basic survival techniques that soldiers can utilize in either combat situations or day-to-day life.

"If one of these soldiers is ever stranded in water for an extended period of time," Redman said, "this training could help to save their lives. You don't have to be in a combat situation to be able to utilize this training. This can truly help everyone."



Spc. Julian Baca, of Company C, 741st MI Battalion, takes a lap around the pool using his BDU pants to float.

Soldiers compete in Language Olympics

BY SPC. BRIAN MURPHY
Editor, The Voice

The Winter Olympics may have come and gone, but Olympians are still being recognized for the excellence. And while there was controversy surrounding a few of the competitions in Salt Lake City, Utah, these winners need not worry about any French judges.

These local Olympians are the 86 servicemembers and civilians who competed in the Fort Meade Joint Language Center Olympics at Bldg. 9828 March 25 – 29.

The purpose of the Joint Language Center (JLC) Olympics was to provide an enjoyable, yet very competitive environment in which linguists in the Fort Meade community were given an opportunity to demonstrate their linguistic skills, according to Staff Sgt. Lundy Casey Jr., chief military language instructor.

The results of this competition are one of the factors used by the various commands to identify competitors for the World Wide Language Olympics held in May at Defense Language Institute (DLI), as well as the non-resident games (VTT) in May, held in the JLC, according to Casey.

"This competition was open to any linguist on Fort Meade," he said. "We set up these Language Olympics to be a mirror image of what these service members would see at DLI."

Representatives from the Army, Air Force and Navy, as well as civilians, competed in one of the following languages for the 2002 Olympics: Arabic, Serbian-Croatian, Persian-Farsi, Korean, Russian, Spanish and Chinese Mandarin. For the competition, each of the linguists went head-to-head against fellow servicemembers and civilians in the follow-

ing events: Jeopardy, Intel Triathlon, Spot Reporting, Showdown, Reading, Listening, Powerword, 20 Questions, and Impromptu.

First time competitor, Sgt. Russell Berkheimer, spanish linguist, Headquarters and Operations Company, 742nd MI Battalion, said that the Language Olympics creates numerous challenges.

"You might know your language inside and out," he said. "But that won't help you in Jeopardy if you don't know more than just your language itself. You'll know what the question is, but you might not know the answer. This competition forces us to be well rounded."



Sgt. 1st Class Dorman Thomas, a russian linguist, takes notes while listening to a news release in russian.

photos by Spc. Brian Murphy

Winners

Arabic

1st Place: Tech. Sgt. Gregory Adams
2nd Place: Sgt. Eric Hoffman
3rd Place: Senior Airman Marc Temple

Serbian-Croatian

1st Place: Senior Airman Matthew Davidson
2nd Place: Sgt. Derrick Lawson
3rd Place: CTI2 John MacDonald

Persian-Farsi

1st Place: CTI2 Peter Karanec
2nd Place: Senior Airman Charity Stephens
3rd Place: CTI2 Derek Bell

Korean

1st Place: 1st Sgt. Gregory White
2nd Place: CW2 Andrew Alford
3rd Place: CTI2 Mark Nye

Russian

1st Place: Staff Sgt. Matthew Steffler
2nd Place: Sgt. 1st Class Thomas Dorman
3rd Place: Staff Sgt. Susan Baer

Spanish

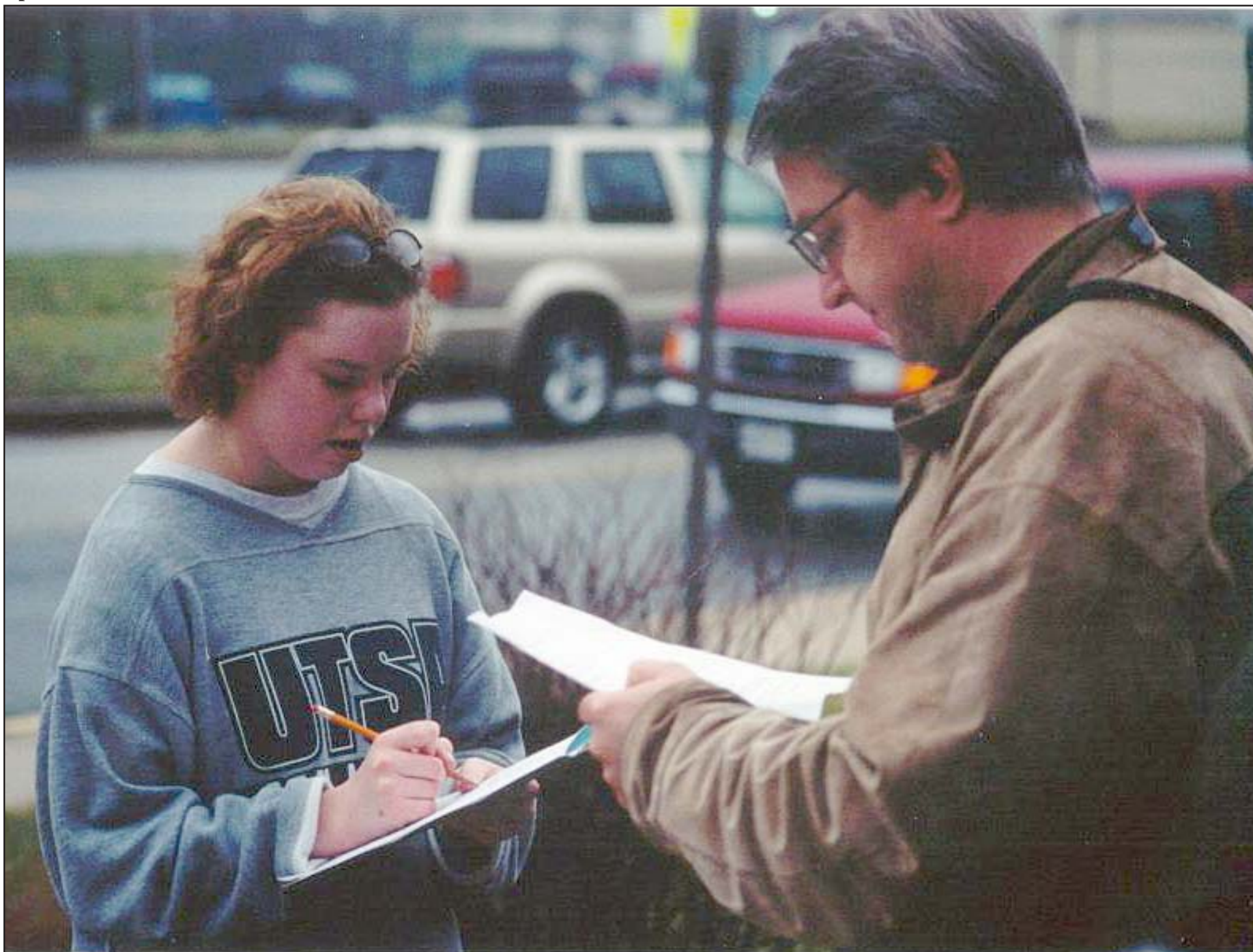
1st Place: Staff Sgt. Marcelo Rivera
2nd Place: Staff Sgt. Christian O'Conner
3rd Place: Senior Airman Marisol Torres

Chinese-Mandarin

1st Place: Senior Airman Eric Parker
2nd Place: Sgt. Gabriel Moreno
3rd Place: Sgt. Hyung-Yu Hsu



(From left to right) Staff Sgt. Matthew Steffler, Sgt. 1st Class Chris Jasman and Staff Sgt. Steven Hall write down their answers during the Triathlon portion of the Fort Meade Language Olympics.



Shana Foote, a civilian russian linguist and Sergei Mourog, a civilian contractor, go through an interview in russian during the Triathlon competition.



Staff Sgt. Steven Hall races around the half-mile course during the Triathlon. In all, the competitors had to run two miles during the event.



CTII Richard Moskola, a spanish military language instructor, reads the rules to the spanish linguists during the Listening competition portion of the Fort Meade Language Olympics held here March 25 - 29.

Around the Army



photo by Photographer's Mate 1st Class Ted Banks

Ordnance specialists clear land mines in Afghanistan

KANDAHAR AIR BASE, Afghanistan (Army News Service) — Soldiers out of San Diego, Calif., are working with coalition forces to clear Afghan's countryside of land mines.

After more than 20 years of war, the Afghan countryside is littered with unexploded mortar rounds, bombs, rockets, land mines and thousands of rounds of ammunition — some never fired, some duds.

The 710th Ordnance Company (Explosive Ordnance Disposal), out of Port Loma, San Diego, Calif., is tasked with the huge job of clearing the sites. Canadian army EOD specialists are also working with the 710th Ordnance to clear the fields.

The locations of munitions caches, unexploded ordnance and land mines are reported to the 710th daily by roving patrols and Afghan nationals, EOD specialists said.

"We start with a list of locations where somebody reported seeing something," said Sgt. 1st Class Tony Hammerquist, 710th operations noncommissioned officer. "It could be one land

mine or a cache of howitzer shells. What we have to do is check all of the sightings, determine what's there, and then decide on the best way to take care of it."

The priority of caches to clear, according to Hammerquist, is any kind of shoulder-fired missile, grenades and mines — anything that can be easily re-deployed against the troops.

Oftentimes, the EOD teams don't find anything at the sites.

"A lot of the time, we just find large dirt mounds," said Staff Sgt. Grant Adkins, an explosive ordnance disposal team leader. "We usually find the caches buried under the mounds, but we often don't know what we're going to find, and that's the scary part."

Once it is decided the cache is a threat and needs to be destroyed, the next step is deciding how to go about it, Hammerquist said.

"If it's safe to move, we'll just pick it up and carry it to the location of a larger cache, so we can blow it up all together," Hammerquist said. "If it's too dangerous, we'll just blow it up in place."

EOD detonations are a common sound around the airfield, officials said. Some explosions are so strong that they rattle the windows in the airport terminal, despite the explosions being placed several miles outside of the perimeter.

"We've been here since January 23," said 1st Lt. Kevin Wynes, 710th commander. "We've done detonations almost every day we've been here. We can't get rid of all the stuff that's out here. That's why we have to prioritize."

Despite the standard weapons and munitions caches, the EOD teams also find other varieties of unexploded ordnance.

"Occasionally we'll run across a minefield," said Adkins. "We mark our tracks so that, hopefully, nobody else will go in there. We also mark the location on the map and send the information up the chain."

The rest, he said, is the job of the combat engineers. While EOD has the resources and expertise to take care of the caches and single explosives, they don't have the manpower to handle an entire minefield, EOD offi-

cials said.

EOD also takes care of any ordnance that the United States may have placed in the area that hasn't been destroyed.

In the early stages of the war in Afghanistan, the Air Force released over 200 soft-drink size canister explosives. They drifted to the ground on parachutes, detonating on impact. Unfortunately, a small percentage did not explode and the duds have to be cleaned up, officials said.

"They are too sensitive to move," Hammerquist said. "Just settling in the sand or a strong gust of wind can set them off."

In order to destroy them, an EOD team builds a fighting position on top of a vehicle, and a sharpshooter wearing body armor uses a .50-caliber sniper rifle to detonate the canisters, officials said.

"Our job is dangerous," Hammerquist said, "but it's what we do. It's a lot like an airborne operation. It's risky, but if everyone does what they're trained to do, everyone."

Around the Army

Window shines light on Sept. 11 tragedy

WASHINGTON (Army News Service) — More than 400 chaplains and chaplain assistants recently assembled a stain glass window to be hung at the Pentagon later this year in honor of the Sept. 11 victims.

Each chaplain and chaplain's assistant was given a numbered piece of glass to place in the window frame during the Chaplain Corps Annual Senior Leadership Training conference at Hilton Head, S.C. in early March.

"Through creating this stained glass window, we will express our faith as well as honor those we remember who were taken from us," said Chief of Chaplains Maj. Gen. Gaylord T. Gunhus.

The Pentagon-shaped stained glass window will be hung in a memorial chapel planned for construction in the area of the building destroyed by the hijacked airliner.

The design will include the head of the American Bald Eagle in the center with the American flag waving in the background; an olive branch symbolizing peace and goodwill; as well as inscriptions at the top and bottom of the window reading "United in Memory" and the date September 11, 2001.

The window was constructed from more than 500 individual pieces of stained glass including 184 pieces of red glass to represent the 184 men and women who were killed at the Pentagon.

"It's very symbolic to take the broken pieces of glass and put them together to make a beautiful pic-

ture," said Lt. Col. Richard D. King, chief of Personnel Proponent Office, Chaplains Center and School, Fort Jackson, S.C.

Dennis E. Roberts, artist and owner of IHS Studios in Fredricksburg, Texas, who donated the piece, said he felt honored and

privileged to be able to help create something to remember the victims of the attacks, especially considering his own military service.

Roberts said the memorial took more than 50 hours to design and more than three weeks to cut each piece of glass to fit into the frame.

"It's awe inspiring. The artist donating his time

to design it and then letting the soldiers put it together. It's like being a part of another part of history," said Master Sgt.

Rashida Valvassori, 77th Regional Support Command, Fort Totten, N.Y.

The annual conference focused

on spiritual

leader-

ship and

having a

positive

influence

on soldiers.

Many of the

chaplains who

attended the

conference

were stationed

very close to the

areas that were at-

tacked. They said

being a part of the as-

sembly had special

meaning because it al-

lowed them to begin their

own healing process.

"It gives us a chance to reflect, refocus, and re-

new our spirit," Gunhus said.



'Stop-loss' program doesn't stop promotions

WASHINGTON (Army News Service) — Operations Enduring Freedom and Noble Eagle have created unique personnel policy needs for the combined Army components.

Active-Army, Guard, and Reserve soldiers need policies that merge into one centralized document, said Army officials.

We are tying to merge policy from all three components and create a set of rules in a single source document that are consistent throughout the Army, said Sgt. Maj. Julian Edmondson, Reserve Component personnel policy integrator, Office of the Deputy Chief of G-1.

The soldiers should know that "policies are in place or are being put in place to support them," said Sgt. Maj. Gerald Purcell, Active Component personnel policy integrator, Office of the Deputy Chief of Staff, G-1.

We want to reach a point that a commander can pull one regulation or field manual off the shelf and have it apply to all of the soldiers under his/her command, Purcell said.

"Soldiers are from the active-duty, guard units, and Reserve forces and "all three of the Army's components are serving together in support of Operations Enduring Freedom and Noble Eagle," said Edmondson. "They are an 'Army of One.'"

Compared to other mobilizations,

units are now mobilizing and deploying soldiers to stay in country, Edmondson said.

"Noble Eagle is the biggest challenge since the lessons are being learned as we move along," explained Edmondson. Guard and reserve units are now at about 350 locations around the country working side-by-side with active-Army personnel, he said.

"The challenge is when the soldiers don't go overseas; we need to remain flexible with our policy to meet the needs of the Homeland security mission," said Edmondson. For now, the policy is for soldiers from the Guard and Reserve who are activated for a year to remain under previous authorities with regard to promotions for E-5 and above, with the lower grades under active-duty rules, said Edmondson.

Active-duty soldiers whose status was impacted by stop-loss can still be eligible for promotion consideration as

long as they don't have an approved retirement already in the system, said Purcell. The same is true for Guard and Reserve soldiers, said Edmondson.

The number of yearly promotions is based on losses at each grade, said Purcell. One of the main reasons for promotions is to ensure we maintain a ready Army with the proper grade structure, but they also recognize the best-qualified soldiers and help attract and retain the highest caliber soldier in the Army, he explained.

A quick glance at enlisted promotions for the first six months of this fiscal year compared to last year makes it appear as

though we have decreased dramatically, but in reality we haven't, said Purcell. Before the implementation of conditional promotions to sergeant, we had to inflate the number of soldiers selected to cover for those who couldn't meet Primary Leadership Development Course requirements, explained Purcell. He said, now the conditional promotions allow

soldiers to be promoted and finish their required training within 12 months of gaining the promotion, so more of those selected are getting promotions when they are selected.

"We want soldiers to have every opportunity for promotions," said Purcell. We are smoothing out the policy obstacles now we have to get more enlisted soldiers referred to selection boards, he explained.

Currently, "there are some Military Occupational Specialties where too few soldiers are being recommended for promotion and if they were just recommended and boarded, they would be promoted immediately," said Purcell. He said, "If a specialist is doing well, then he or she should be recommended for promotion."

Some of the MOSs where there are deficiencies in the sergeant ranks have honest structural problems, but most should not be lacking, said Purcell.

Soldiers who aren't ready for promotion, but otherwise meet all of the requirements should be trained and made ready, said Purcell. "This is a self-inflicted wound, and we can heal it."

For more information about areas where there are sergeant shortages or for personnel policy changes, visit the Total Army Personnel Command Website at <http://www.perscom.army.mil>.

"We want soldiers to have every opportunity for promotions. We are smoothing out the policy obstacles now we have to get more enlisted soldiers referred to selection boards,"

*- Sgt. Maj. Gerald Purcell
personnel policy integrator*

Around Town

Lincoln Memorial

Honoring one of America's founding fathers

COMPILED BY **SPC. BRIAN MURPHY**
Editor, The Voice

The Lincoln Memorial is a tribute to President Abraham Lincoln and the nation he fought to preserve during the Civil War (1861-1865).

The Lincoln Memorial was built to resemble a Greek temple. It has 36 columns, one for each state at the time of Lincoln's death. A sculpture by Daniel Chester French of a seated Lincoln is in the center of the memorial chamber.

Inscribed on the south wall of the monument is the Gettysburg Address. Above it is a mural painted by Jules Guerin depicting the angel of truth freeing a slave. Guerin also painted the unity of North and South mural on the north wall. Etched into the north wall below the mural is Lincoln's second inaugural speech.

About Lincoln, the man

Abraham Lincoln was born Sunday, Feb. 12, 1809, in a log cabin near Hodgenville, Kentucky. He was the son of and , and he was named for his paternal grandfather. Thomas Lincoln was a carpenter and farmer. Both of Abraham's parents were members of a Baptist congregation which had separated from another church due to opposition to slavery.

When Abraham was 7, the family moved to southern Indiana. Abraham had gone to school briefly in Kentucky and did so again in Indiana. He attended school with his older sister, Sarah (his younger brother, Thomas, had died in infancy).

As Abraham grew up, he loved to read and preferred learning to working in the fields. This led to a difficult relationship with his father who was just the opposite. Abraham was constantly borrowing books from the neighbors.

While in Salem, Ill., Lincoln worked at several jobs including operating a store, surveying, and serving as postmaster. He impressed the residents with his character, wrestled the town bully, and earned the nickname "Honest Abe." Lincoln, who stood nearly 6-4 and weighed about 180 pounds, saw brief service in the Black Hawk War, and he made an unsuccessful run for the Illinois legislature in 1832. He ran again in 1834, 1836, 1838, and 1840, and he won all 4 times. (Lincoln was a member of the Whig Party; he remained a Whig until 1856 when he became a Republican). Additionally, he studied law in his spare



photo by Spc. Brian Murphy

The Lincoln Memorial was built to resemble a Greek temple, and has 36 columns, one for each state at the time of Lincoln's death.

time and became a lawyer in 1836. Stories that Lincoln had a romance with a pretty girl named Ann Rutledge may well be true.

Although William Seward was the pre-convention favorite for the Republican Presidential nomination in 1860, Lincoln won on the 3rd ballot. With as his running mate, Lincoln was elected the 16th President on Nov. 6, 1860, defeating Stephen A. Douglas, John Bell, and John C. Breckinridge.

In February of 1861 the Lincolns left by train for Washington, D.C. The President-elect was now wearing a at the

suggestion of an 11-year-old girl. Lincoln was sworn in on March 4.

On Good Friday, April 14, 1865, the Lincolns attended a play entitled *Our American Cousin* at Ford's Theatre. During the performance Booth arrived at the theatre, entered the State Box from the rear, and shot the President in the back of his head at about 10:15 p.m. Lincoln was carried across the street to the Petersen House where he passed away the next day at 7:22 a.m. This was the first Presidential assassination in American history, and the nation mourned its leader. His death was the

result of the deep divisions and hatreds of the times. Lincoln's body was taken to Springfield by train, and he was buried in the in Oak Ridge Cemetery on May 4, 1865.

Abraham Lincoln is remembered for his vital role as the leader in preserving the Union during the Civil War and beginning the process that led to the end of slavery in the United States.

Lincoln is also remembered for his character, his speeches and letters, and as a man of humble origins whose determination and perseverance led him to the nation's highest office.

SAFETY BRIEF

BY **PATTI SHELLEY**
SAFETY OFFICER

Spring is here and summer is not too far away. Now is the time, before the thermometer climbs into the nineties, to prepare for the hazards that accompany summer activities.



Without planning for the risk, heat injuries can take a sudden toll. The typical heat casualty is usually involved in high physical activity, such as mission-oriented protective posture (MOPP) training, patrolling, road marches, land navigation, PT/unit runs, or is in a hot filled environment. The most serious heat injuries are heat exhaustion and heat stroke, but don't forget heat cramps and sunburn.

Soldiers and leaders must train, not only to endure the heat, but to recognize its associated problems. If leaders don't recognize these symptoms, their

soldiers are subject to heat injury and can "fall out" at an alarming rate. These injuries can be avoided by acclimatization, proper intake of fluids, modification of uniform wear, careful scheduling of training, and monitoring the Wet Bulb Globe Temperature. Guidance is given in GTA 05-08-012, Individual Safety Card.

For the boaters among us, now is the time to make sure your boat is ready for the coming summer months. Check the steering cables, throttle cables, cut-off switch, fuel lines, and all the other components.

If something is questionable, replace it. Saving a dollar now will seem very minimal when you and your family are stranded dead in the water miles from shore.

Don't forget to check your personal

"Soldiers and leaders must train, not only to endure the heat, but to recognize its associated problems ... most injuries can be avoided with a little forethought and a lot more common sense,"

*- Patti Shelley
safety officer,
704th MI Brigade*

flotation devices (PFDs). Kids grow! Just because they wore a life jacket last year doesn't mean it will fit this year. Be a responsible parent and make them wear their PFDs.

Check all PFDs to ensure straps are serviceable and there are no rips and/or tears in the material. Be a good and responsible captain -when you run a boat, everything that happens on or about that boat is, by law, your responsibility. Incidentally, make sure you, your family, and friends are ready too. Take that boating class -know the rules and boat smart from the start.

Sports and recreation injuries account for a large portion of reportable ground accidents, lost workdays, and hospital visits. They mean paperwork for us, added work for co-workers who pick up the load, and major pain for you-

the soldier. Most of these injuries can be avoided with a little forethought and a lot more common sense.

There are many spring and summer activities that have risks associated with them. Take your time and use your head. If you ride a motorcycle, do it smart. Wear all of your protective gear (it is an Army requirement), and always assume no one can see you.

For all those lawn and gardening activities, start off easy. Make sure your tools are sharp, serviceable, and in good working order. It may have been some time since you last operated a piece of equipment. Re-familiarize yourself with it before you use it. If it has an operator's manual-read it! If home improvements are on the checklist, make sure the weather and the tools are going to cooperate. Don't use that aluminum ladder to clean out the gutters in a lightning storm.

Lastly, storm season is approaching. Be prepared. Stock up now on food and supplies. When a hurricane is 50 miles off shore or a funnel cloud is forming, you need to be taking shelter, not going to the grocery store or home improvement store for supplies.

CIVILIAN'S CORNER

BY **SAM JONES**
BRIGADE SENIOR CIVILIAN

OLDER WORKERS MAY GET TO MAKE TSP "CATCH-UP" CONTRIBUTIONS



Under legislation passed by the Senate Governmental Affairs Committee last week, federal workers aged 50 or older would be entitled to make additional contributions to their Thrift Savings Plan (TSP) accounts. Under the bill, S. 1822, the TSP limit in 2003 for these employees would be \$2,000 higher than for workers under the age of 50. In 2004, the limit would be \$3,000 higher, rising by \$1,000 each year thereafter until it reaches \$5,000 above the normal limit in 2006. After 2006, federal workers aged 50 and older would continue to be able to contribute \$5,000 more each year to the TSP than younger federal employees. In 2003, current law will allow federal employees in the Federal Employees Retirement System (FERS) to contribute up to \$12,000 annually to the TSP or up to 13 percent of their salary each pay period, whichever is less. Civil Service Retirement System (CSRS) employees will be able to contribute up to 8 percent of their salary each pay period or up to \$12,000 annually, whichever is less. Under the bill, older federal employees may also be permitted to make an additional contribution this year of \$1,000 to their TSP accounts. The legislation mirrors a law passed last summer that lets older private sector employees make extra contributions

to their 401(k) retirement savings plans. We'll let you know how the bill progresses!

HOUSE BUDGET COMMITTEE TO ASK FOR 4.1 PERCENT CIVILIAN RAISE
It appears as though the House Budget Committee will ask Congress for a 4.1 percent pay increase for federal civilian employees for fiscal year 2003. A pay raise of this size would provide pay parity with the Bush Administration's proposed 2003 pay raise for members of the military. Last week, the committee accepted a proposal to amend the non-binding FY 2003 House budget resolution to reflect a federal civilian pay raise that is higher than the Administration's proposed civilian raise of 2.6 percent for next year. Representative Jim Moran (D-Virginia) raised the pay parity issue in Budget Committee deliberations last week. Previously, Representatives Tom Davis (R-Virginia) and Steny Hoyer (D-Maryland) had secured more than 80 co-sponsors for a "sense of Congress" resolution calling for military-civilian pay parity.

FEDERAL EMPLOYEES MAY GET SIX WEEKS OF PAID PARENTAL LEAVE
Representatives Carolyn Maloney (D-New York), Tom Davis (R-Virginia), and Steny Hoyer (D-Maryland) have reintroduce the Federal Employees Paid Parental Leave Act of 2002, which would provide federal employees with six weeks of paid leave for the birth or adoption of a child. Currently, federal employees do not receive any paid parental leave for the birth or adoption of a child. Instead, they must use their accrued sick and annual leave for these purposes. Once their sick and annual leave is depleted, they may take unpaid leave under the Family and Medical Leave Act (FMLA). (Employees may also ask their agency to advance them paid

sick or annual leave.) Representatives Maloney, Davis, and Hoyer sponsored the same legislation in the 106th Congress. "Losing pay for becoming a new parent is not acceptable. Federal employees deserve the right to spend time with their newborn or newly adopted child without financial burden. Private sector companies offer reasonable and fair parental leave policies. Now, if your boss is the U.S. government, you will have the right to take paid leave too," said Representative Maloney. The bill is H.R. 3915. It has been referred to the House Committee on Government Reform.

Need to Publicize the Intelligence Training Available on SIPRnet and JWICS Through the Joint Intelligence Virtual University (JIVU).

JIVU has the potential to revolutionize civilian training for the DOD Intelligence Community. It is less than one year old with courses still limited generally to DIA's, but it will be significantly growing each year and will eventually include a wide range of courses from every Intelligence "school house." It has both intelligence and non-intelligence courses. The major categories of Intelligence and Intelligence Related courses are: Asymmetric Threat; Collection; Counter Drug; Country and Regional; Force Protection and CI; General Intelligence; Imagery Intelligence; Intelligence Systems and Applications; MASINT; and, SIGINT.

The non-intelligence courses that are available are commercial off-the-shelf courses from "FasTrac." There are 500+ professional development topics on SKILLSOFT and 800+ information technology related topics on NETg. JIVU can be found on both JWICS/INTELINK-TS at <http://shady1.diac.jol.ic.gov> and the SIPRNet at <http://206.36.151.210>.



photo by Yu Hu Son

Foal Eagle blasts off

Soldiers from the Charlie Troop, 4th Squadron, 7th Cavalry Regiment, fire the main gun on the M1A1 Abrams tank down range during a live fire exercise at Rodriguez Live Fire Complex March 20, 2002 in support of Reception, Staging, Onward movement, and Integration/Foal Eagle '02 (RSOI/FE 02). RSOI is an annual combined/joint command post exercise held by Combined Forces Command, Republic of Korea, and U.S. forces commanders to train and evaluate command capabilities to receive U.S. forces from bases outside Korea. Foal Eagle is a counter infiltration field training exercise.



VISION STATEMENT

704th Military Intelligence Brigade



Be the premier Army team providing full-spectrum signals intelligence and operational support to warfighters and national command authorities “*HERE AND EVERYWHERE.*”